FairWind A/S Phone: +45 75117620 mail@fairwind.com Lysholt Allé 7 7100 Vejle, Denmark www.fairwind.com



PRESS RELEASE

Senior Management Changes

Vejle, August 21st, 2023

Force BidCo A/S (FairWind) announces today that two changes will be implemented in the FairWind Senior Management Team to optimize the organization for future growth.

An agreement has been made with Laura Lee to step into the newly established position as Chief People Officer (CPO), effective from September 1st, 2023. Laura Lee has more than 15 years of multinational experience within numerous Human Resource functions and has most recently held the position of Human Resources Director at the Sparrows Group. The CPO position will be part of the Senior Management Team with a direct reporting line to CEO Stewart Mitchell.

Furthermore, an agreement has been made with Chief Risk Officer, Martin Hejlskov, who will be leaving the organization as of today. The position of Chief Risk Officer will not be refilled; the FairWind Legal & Compliance department will fall under CFO Sisse Mai. To support Sisse Mai, a Global Director for Legal & Compliance will be recruited. The recruitment process has been initiated immediately.

"I would like to take this opportunity to thank Martin for his significant contribution over the last decade in getting FairWind to where it is today, and wish him every success in any future endeavors. At the same time, I would like to welcome Laura, whom I know from my time at Sparrows Group. Laura has the qualifications and experience needed to support FairWind in the next phase of our growth and development, and I am excited that she will continue her career at FairWind," explains CEO Stewart Mitchell.

About FairWind

FairWind A/S is a leading global provider of one-stop solutions for the installation and service of onshore and offshore wind turbines throughout the world. FairWind has worked in more than 40 countries and cooperates with over 1,500 technicians to manage customers' projects globally.

For more information, contact

Jacob W. Smedegaard Head of Corporate Planning & Development Mail: jws@fairwind.com Tel: +45 24847247